

## Sub-Contractors Agreement

This agreement is between UK Rigging, a division of Concert Lights UK Ltd, ("Company") and the sub-contractor ("Sub-Contractor") named below.

- It is the responsibility of the sub-contractor to be aware of and to comply with the obligations under the Health and Safety at Work Act 1974 (as amended), the Management of Health and Safety at Work Regulations 1999 (as amended), the Construction (Health, Safety and Welfare) Regulations 1996 (Building Work) (as amended), the Construction (Design and Management) Regulations 1994 (as amended), the Work at Height Regulations 2005 (as amended) and other supporting legislation concerning Health and Safety relevant to their business operations.
- All sub-contractors will be expected to comply with the Company's Health & Safety Policy and the Rigging Working Procedure and must ensure that their own (sub-contractors) policy is made available on-site whilst work is carried out.
- All sub-contractors will be provided with a copy of the Company's Health & Safety Policy and will be required to sign a declaration confirming they have read, understood and agree to comply with this Policy.
- All sub-contractors are to provide evidence (including proof of payment – to demonstrate validity) of sufficient insurance cover for both employers and public liability insurance for the duration of any contract. This evidence must also be produced for any other sub-contractor required to fulfil the contracted work.
- All work must be carried out in accordance with the relevant statutory provisions and take into account the safety of others on the site, and the general public.
- Any negative references to UK Rigging, its clients or any of its connections in writing or in verbal on any social media sites, email, telephone or otherwise is unacceptable and will not be tolerated.
- Rigging used by the sub-contractors' employees (even where rigging has been erected for other contractors) must be inspected by the sub-contracting employer or a competent person appointed by their employer to ensure that it is installed and maintained in accordance with the Regulations and Codes of Practice.
- Sub-contractors' employees are not permitted to alter any rigging provided for their use, or use or interfere with any plant or equipment on the site, unless authorised.
- All plant or equipment brought on to site by the sub-contractor must be safe and in good working condition, fitted with any necessary guards and safety devices, and with any necessary certificates available for checking.
- All transformers, generators, extension leads, plugs and sockets must be to latest British Standards for Industrial use, and in good condition. All portable electrical appliances should be tested, identified and recorded in a register, which must be available for inspection.

- Any injury sustained or damage caused by sub-contractors' employees must be reported immediately to the Safety Supervisor and / or Event Manager and / or the Company's Site Representative and / or the Company's head office.
- Sub-contractors' employees must comply with any safety instructions given by the Company's representative in addition to any other instructions that the employees may have been given.
- Sub-contractors informed of any hazards or defects noted during inspections will be expected to take immediate action.
- Sub-contractors will provide the Company with the name of the person they have appointed as the Safety Supervisor.
- Suitable welfare facilities and first aid equipment in accordance with the Health & Safety Regulations must be provided by sub-contractors for their employees, unless arrangements have been made for the sub-contractors' employees to have the use of the Event Venue facilities, in which case a certificate will be issued, detailing facilities provided.
- Any material or substance brought on site, which has health, fire or explosion risks must be used and stored in accordance with Health & Safety Regulations and current recommendations, and that information (e.g. COSHH Assessments) must be provided to any other person who may be affected on-site.
- Sub-contractors are particularly asked to note that workplaces must be kept tidy and all debris, waste materials etc are cleared as work proceeds.
- The Sub-contractor shall not permit the consumption or presence of any intoxicating alcoholic liquor or drugs on any of the Company's sites at any time.
- The Sub-contractor shall not permit anyone employed by the promoting company or sub- contractor to be present on the site if such person is judged, at the sole discretion of the Company's Site Representative, to be under the influence of any intoxicating liquor or drugs and will instruct such intoxicated employee to immediately leave the venue site when requested to do so by the Company's Site Representative.
- The Sub-Contractor should be aware that the principal working operations of the Company involve high risk activities working at height. Therefore, it is important that all personnel do not work at heights if under the influence of alcohol or drugs or if in a state of ill health. Personnel who work at heights must wearing the appropriate PPE and PPE must be worn correctly. All tools and / or equipment used at height must be secured from falling.
- The sub-contractor should be aware that all invoices will be paid between thirty and sixty days from receipt of invoice not from the date the work is carried out.



### Sub-Contractors Declarations to this Agreement

I/we have read, understood and acknowledge receipt of the Company's Health and Safety Policy, Rigging Working Procedure and this Sub-Contractors Agreement and will ensure compliance with those documents at all times whilst working for or on their behalf.

I/We also understand fully our legal obligations to carry out all work within the scope of statutory requirements, relevant regulations and codes of practice, and will ensure that these are complied with in every respect.

I/We guarantee that copies of the Company's Health & Safety Policy and Rigging Working Procedure will be available to all contractors/sub-contractors supervisory personnel at all times and that they will be brought to the attention of all personnel in their respective occupations.

Sub-Contractor	The Company
Name:	UK Rigging
Address Line 1:	110 Bridgeman Street
Address Line 2:	Bolton
Postcode:	BL3 6BS
	Representative: Harry Box
Signature:	Signature: 
Date:	Date: 19 <sup>th</sup> January 2023